

MFL Department Information

The MFL Department comprises the teaching of Spanish and French across the school Key Stages.

High quality, engaging and dynamic teaching and learning is the foundation of the philosophy of languages teaching and we are looking to recruit a dedicated and creative member of staff who will contribute to ensuring that all students leave Oldfield School achieving the very best that they can and are instilled with a love of languages. Results at both GCSE and A-level are outstanding; for example, Spanish GCSE results in summer 2024 saw students achieve almost a grade more than their peers nationally with the same KS2 prior attainment data. These results are the product of an ambitious KS3 curriculum, innovative approaches to GCSE and A-level teaching and a constant evaluation of what is working and what can improve.

Our teaching staff in the learning area have worked collaboratively to develop bespoke, comprehensive schemes of work across the KS3 and KS4 curriculum that are fully resourced, giving teachers some autonomy with regard to pace and additional resources. We subscribe to Kerboodle and make full use of the interactive nature of this package.

There are seven specialist teachers in the learning area, who are highly experienced, and we work in a supportive and collaborative manner. We share all our resources with each other

At KS3 all students study either Spanish or French. In Year 8 and 9 we introduce dual linguists' sets to a select group where students are able to continue with their first language along with an additional second language.

Students are taught in tutor groups in Year 7. In Year 8 and 9 pupils are set into mixed ability single linguist groups and dual linguist groups based on Year 7 end of term assessment results throughout the year.

Students then opt to study French or Spanish at GCSE in mixed ability groups, with some students opting to continue with both languages.

At A level both languages are offered, and we currently have a group in each language in both Year 12 and Year 13. We currently also have some FLA sessions for A-level linguists to help develop their confidence orally. Every year we have students leave the school fluent in Spanish or French and that go to study language at University.

The MFL classes are in the main school building and are well-equipped rooms with a range of visual resources to promote engagement.

We firmly believe that extracurricular activities are an essential part to learning another language and its culture and we aim to inspire and broaden horizons across all year groups. We have a diverse range

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of in-school activities for all students, visits and workshops for many students and residential visits as part of the whole school Activities Week programme. We currently offer trips to Paris, Barcelona, Benalmádena and Salamanca across all the Key Stages. We are keen to recruit staff who can contribute and develop this.

Quality Assurance systems are in place with a programme of work scrutiny sessions, learning walks by the Leader of Learning and SLT. Feedback and self-reflection area considered important aspects of the development of all teachers and as such we welcome opportunities to work collaboratively within school and to work alongside other subject areas as appropriate.

This is an exciting time to join this passionate, creative and highly successful department and to become part of a forward- looking team.